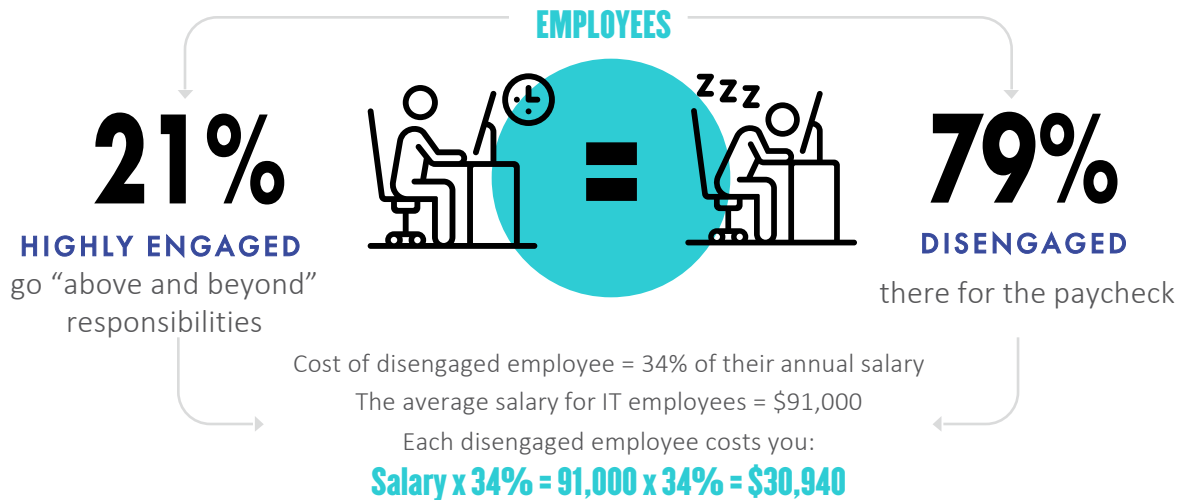


EMPLOYEE ENGAGEMENT MATTERS

THE REAL COST OF DISENGAGED EMPLOYEES

DO YOU HAVE 100 PEOPLE ON YOUR IT TEAM?

DISENGAGED EMPLOYEES MAYBE COSTING YOU \$2,444,260



LOW ENGAGEMENT ANNUAL LOSS YOUR IT TEAM

Team of 100 = 79% disengaged
= 79 x \$30,940 =

-\$2,444,260



DISENGAGED EMPLOYEES HAVE

37% Higher Absenteeism
18% Lower Productivity
15% Lower Profitability

TRANSLATE THAT TO YOUR BUSINESS

YOU LEAD AN IT TEAM OF 200 - 79% OF EMPLOYEES DISENGAGED

-\$4,888,520

- o Average salary = \$91,000 (nationwide average)
- o 34% of disengaged employee's salary = \$30,940
- o 200 x 79% disengaged = 158 people
- o 158 x \$30,940 = **-\$4,888,520**

Source : <https://www.forbes.com/sites/karlynborysenko/2019/05/02/how-much-are-your-disengaged-employees-costing-you/#3da6fa8d3437>