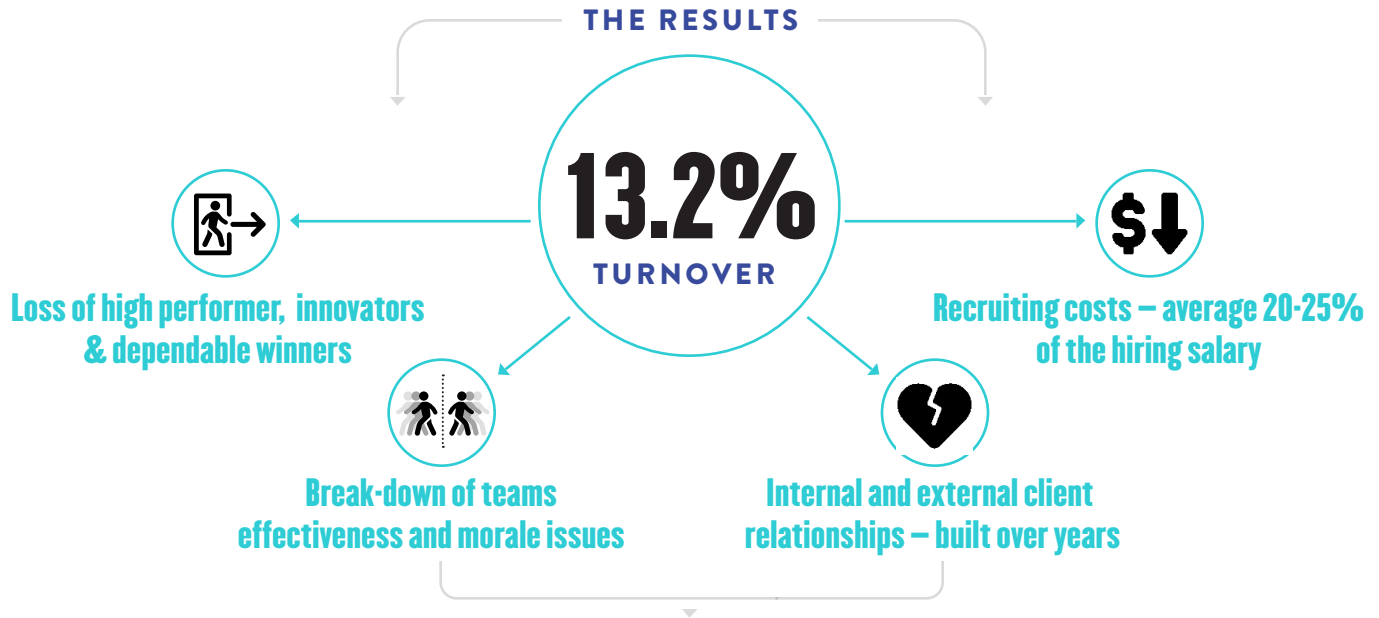


THE HIGH COST OF TURNOVER

YOU ARE LOSING MUCH MORE THAN YOUR EMPLOYEES

TECH INDUSTRY HAS THE HIGHEST TURNOVER RATE
HIGHER THAN ANY OTHER INDUSTRY



THE COST BREAKDOWN
REPLACING 1 EMPLOYEE = 2X ANNUAL SALARY

***Conservative for the IT community since they are in high-demand and able to command higher salaries easily.*

FOR A 100 PERSON IT TEAM
13.2% turnover = 13.2 employees
 $13.2 \times 91,000 = \$1,201,200 \times .5 = \$600,600$
 $13.2 \times 91,000 = \$1,201,200 \times 2.0 = \$2,402,400$

CLAIM LEADERSHIP EMPLOYEE EXPERIENCE PROGRAM

OUTSTANDING RESULTS -

AFTER ONLY 5 SESSIONS A FORTUNE 500'S TEAM SAID:

90%	90%	91%	79%	68%
CONTINUE WITH THE PROGRAM	ENGAGEMENT SCORE	RETENTION SCORE	PRODUCTIVITY SCORE	REDUCED STRESS

Source : <https://www.gallup.com/workplace/247391/fixable-problem-costs-businesses-trillion.aspx>
& <https://www.informationweek.com/strategic-cio/team-building-and-staffing/whats-driving-the-tech-sectors-extreme-turnover-rate/a/d-id/1334920>